

**MRC SBDM Meeting
Special Session
July 25, 2016**

David Gibson called the meeting to order at 10:05 AM.

All members were present, except Mary Kay Caudill.

Select Principal Selection Trainer:

Chris Banks made the motion to accept Ashley Cox and Natasha Napier as Principal Selection Trainers. Missy Mann seconded the motion, with all members voting in favor.

Consider Criteria for Principal Selection:

Discussed what would be criteria for a principal at Marie Roberts-Caney Elementary. The council decided to table discussion until next meeting.

Consider Interview Questions for Principal Selection:

Discussed possible interview questions for principal selection at Marie Roberts-Caney Elementary. The council decided to table discussion until next meeting.

Consider Performance Events for the Interview Process:

Looked at possible performance events for the interview process. The council decided to table the discussion until the next meeting.

Consider adjourning to executive/closed session pursuant to KRS 61.810 (a)(f), for a Specific Personnel Matter including Principal Screening of Applicants:

Tammy Keene made the motion to go into executive/closed session at 10:45 AM. Missy Mann seconded the motion, with all members voting in favor.

Resume Regular Open Meeting at 11:08

Action Resulting from Closed Session:

No action taken.

Consider Interview Schedule for the Principal Applicants:

The council will check on recommendations from the listed people of the applicants and then reconvene to discuss interview schedule.

Adjournment:

Marlene Hamilton made the motion to adjourn the meeting at 11:25. Chris Banks seconded the motion, with all members voting in favor.

Jason Fugate
Chairperson

Mary Kay Cudell
Teacher

Tanny Keese
Teacher

Marlene Hamilton
Teacher

Parent

Missy Mann
Parent

**MRC SBDM Meeting
Special Session
August 1, 2016**

David Gibson called the meeting to order at 10:03 AM.

All members were present, except Mary Kay Caudill and Missy Mann.

Consider Criteria for Principal Selection:

Discussed what would be criteria for a principal at Marie Roberts-Caney Elementary. After discussion the council decided on four main points for criteria for a principal.

- *Educational Leadership
- *Resolving Complex Problems
- *Communication
- *Developing Self and Others

Chris Banks made the motion to accept the criteria for principal selection. Tammy Keene seconded the motion with all members voting in favor.

Consider Interview Questions for Principal Selection:

The council discussed questions, reviewed several samples questions, and decided on asking ten important questions. Tammy Keene made the motion to accept the interview questions for principal selection. Marlene Hamilton seconded the motion, with all members voting in favor.

Consider Performance Events for the Interview Process:

The council discussed the importance of asking the interviewers to complete a performance task to determine their “quick thinking” verbal skills. After discussion, the council decided to ask the interviewers to complete two questions dealing with MR-C specifically. The performance tasks would last thirty minutes for each applicant. Chris Banks made the motion to accept the performance task questions. Marlene Hamilton seconded the motion, with all members voting in favor.

Consider Information Gathering Process for Applicants:

The council discussed the information that was gathered from the reference checks. After discussion, Tammy Keene made the motion to interview three applicants for the position of principal of Marie Roberts-Caney Elementary School. Chris Banks seconded the motion, with all members voting in favor.

Consider adjourning to executive/closed session pursuant to KRS 61.810 (a)(f), for a Specific Personnel Matter including Principal Screening of Applicants:

Tammy Keene made the motion to invite Mr. Jim Hamm, KDE State Manager of Breathitt County Schools to go into executive session. Chris Banks seconded the motion, with all members voting in favor.

Marlene Hamilton made the motion to go into executive/closed session at 10:36 AM. Chris Banks seconded the motion, with all members voting in favor.

Resume Regular Open Meeting at 11:14

Action Resulting from Closed Session:

Three interviews will be conducted for the position of Principal at Marie Roberts-Caney Elementary. Marlene Hamilton called and set the interviews with the applicants. The interviews will take place on August 3rd at 9:30, 10:30, and 11:30 AM at MR-C conference room.

Adjournment:

Tammy Keene made the motion to adjourn the meeting at 11:31 AM. Marlene Hamilton seconded the motion, with all members voting in favor.

Jason Fugate
Chairperson

Marlene Hamilton
Teacher

Jimmy Keene
Teacher

Mary Kay Cardell
Teacher

Parent

Missy Mann
Parent

**MRC SBDM Meeting
Special Session
August 3, 2016**

David Gibson called the meeting to order at 9:33 AM.

All members were present

Consider adjourning to closed session in compliance with KRS 61.810 (1)(f), for a specific personnel matter including interviewing and screening applicants for principal:

Tammy Keene made the motion to go into executive session at 9:35 AM. Marlene Hamilton seconded the motion, with all members voting in favor.

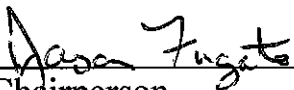
Resume Regular Open Meeting at 12:22 PM.

Action Resulting from Closed Session:

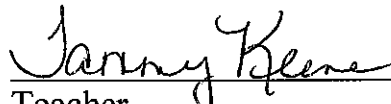
Completed interviews, no further action taken.

Adjournment:

Marlene Hamilton made the motion to adjourn the meeting at 12:26 PM. Mary Kay Caudill seconded the motion, with all members voting in favor.



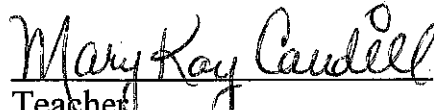
Chairperson



Teacher

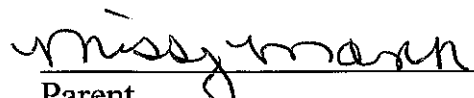


Teacher



Teacher

Parent



Parent

**MRC SBDM Meeting
Special Session
August 8, 2016**

David Gibson called the meeting to order at 8:04 AM.

All members were present, except Missy Mann.

Consider adjourning to closed session in compliance with KRS 61.810 (1)(f), for a specific personnel matter including interviewing and screening applicants for principal:

Tammy Keene made the motion to go into executive session at 8:06 AM. Mary Kay Caudill seconded the motion, with all members voting in favor.

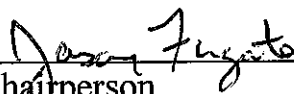
Resume Regular Open Meeting at 8:14 PM.

Action Resulting from Closed Session:

After discussing, the council will request that Jason Fugate be hired as principal of Marie Roberts-Caney Elementary by a unanimous vote.

Adjournment:

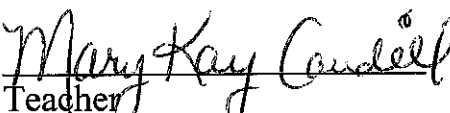
Marlene Hamilton made the motion to adjourn the meeting at 8:25 AM. Tammy Keene seconded the motion, with all members voting in favor.



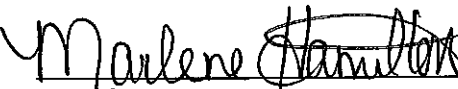
Chairperson



Teacher

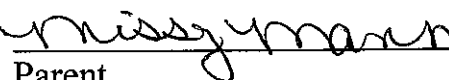


Teacher



Teacher

Parent



Parent

**MRC SBDM Meeting
Special Session
August 9, 2016**

Jason Fugate called the meeting to order at 8:00 AM.

All members were present except Chris Banks.

2016-1017 Master Schedule

Mr. Fugate shared with the council that Breathitt High School and Sebastian Middle School were extending their school days until 3:15 PM each day. Due to the buses having to come to Marie Roberts-Caney Elementary to get students for certain bus routes, MRC's master schedule would also have to be amended. According to the bus garage, the buses would be unloading students in the mornings at 7:20 in order to get the middle and high school students to their schools in time.

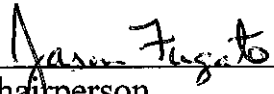
After discussing possible scenarios, Tammy Keene made the motion to accept the beginning time for classes at MR-C to be 8:20 and the dismissal time to be 3:30 PM. Marlene Hamilton seconded the motion, with all members voting in favor.

2016-2017 Handbook

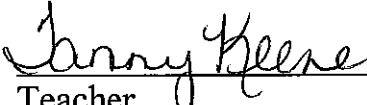
Missy Mann made the motion to accept the handbook for the 2016-2017 school year. Mary Kay Caudill seconded the motion, with all members voting in favor.

Adjournment:

Marlene Hamilton made the motion to adjourn the meeting at 8:35 AM. Tammy Keene seconded the motion, with all members voting in favor.



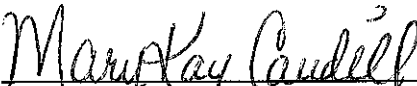
Chairperson



Teacher



Teacher



Teacher

Parent

Missy Mason

Parent

MRC SBDM Meeting
Special Session
August 16, 2016
8:00 AM
4:10 PM

- I. Jason Fugate called the meeting to order at 8:03 AM.
All members were present.

 - II. Considering adjourning to executive/closed session pursuant to KRS 61.810 (1)(f), for a specific personnel matter including teacher interviews and possible appointment:
Missy Mann made the motion to go into closed session at 8:06 AM.
Mary Kay Caudill seconded the motion, with all members voting in favor.
 - a. Conduct teacher interviews
 - b. Resume Open Meeting at 8:55 AM.

 - III. Action resulting from closed session:
Marlene Hamilton made the motion to recess until 4:10 PM to resume interviews. Tammy Keene seconded the motion, with all members voting in favor.

 - IV. Adjournment:
Mary Kay Caudill made the motion to adjourn the meeting at 8:35 AM. Missy Mann seconded the motion, with all members voting in favor.
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- I. Jason Fugate called the meeting to order at 4:10 PM.
All members were present.

 - II. Consider adjourning to executive/closed session pursuant to KRS 61.810 (1)(f), for a specific personnel matter including teacher interviews and possible appointment:
Chris Banks made the motion to go into closed session at 4:12 PM.
Tammy Keene seconded the motion, with all members voting in favor.
 - a. Conduct teacher interviews
 - b. Resume Open Meeting at 5:20 PM.

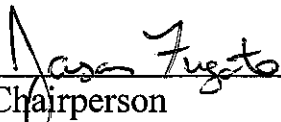
III. Action resulting from closed session:

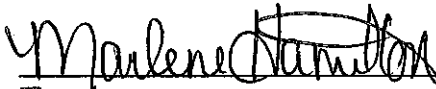
After discussing, the council will request that Chassadi Strong be hired as teacher at Marie Roberts-Caney Elementary by unanimous vote.

IV. Adjournment

Marlene Hamilton made the motion to adjourn at 5:35 PM.

Tammy Keene seconded the motion, with all members voting in favor.

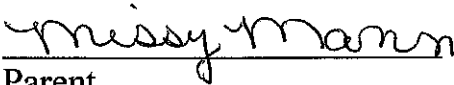

Chairperson


Teacher


Teacher


Teacher

Parent


Parent

**MRC SBDM Meeting
Special Session
August 29, 2016
3:30 PM**

Jason Fugate made the motion to call the meeting to order at 3:30 PM. Chris Banks seconded the motion with all members voting in favor.

All members were present.

Executive Session:

Tammy Keene made the motion to go into executive/closed session at 3:35 PM. Marlene Hamilton seconded the motion, with all members voting in favor.

Chris Banks made the motion to come out of executive session at 4:05 PM. Tammy Keene seconded the motion, with all members voting in favor.

Action resulted from executive session:

Missy Mann made the motion to recommend hiring Ernest Couch as custodian; Mary Kay Caudill seconded the motion, with all members voting in favor.

Adjournment

Tammy Keene made the motion to adjourn at 4:25 PM. Missy Mann seconded the motion with all members voting in favor.

Jason Fitzgerald
Chairperson

Mary Kay Caudill
Teacher

Marlene Hamilton
Teacher

Janny Keene
Teacher

Parent

Missy Mann
Parent

**MRC SBDM Meeting
Special Session
August 31, 2016
3:30 PM**

Jason Fugate made the motion to call the meeting to order at 3:32 PM. Chris Banks seconded the motion with all members voting in favor.

All members were present.

Executive Session:

Missy Mann made the motion to go into executive/closed session at 3:40 PM. Chris Banks seconded the motion, with all members voting in favor.

Marlene Hamilton made the motion to come out of executive session at 4:10 PM. Tammy Keene seconded the motion, with all members voting in favor.

Action resulted from executive session:

Mary Kay Caudill made the motion to recommend hiring Lorna Bush as girls' basketball head coach; Chris Banks seconded the motion, with all members voting in favor.

Adjournment

Marlene Hamilton made the motion to adjourn at 4:30 PM. Chris Banks seconded the motion with all members voting in favor.

Jean Fyfe
Chairperson

Mary Kay Caudill
Teacher

Marlene Hamilton
Teacher

Jenny Keene
Teacher

Parent

Missy Mann
Parent